

Foreland Shipping Limited

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Foreland Shipping<sup>1</sup> has taken and will continue to take to address the risk of modern slavery or human trafficking taking place within its business or supply chain. Modern slavery encompasses slavery, servitude, human trafficking and forced labour.

## **Foreland Shipping**

Foreland Shipping is a UK based shipping company that operates a small fleet of 4 roll-on/roll-off vessels.

Foreland is committed to acting ethically and with integrity and transparency in all business dealings. Foreland aims to ensure there is no modern slavery or human trafficking in any part of its business and supply chain.

In addition, the Foreland fleet conforms to the Maritime Labour Convention which supports a broad range of seafarer employment provisions including minimum requirements to work as a seafarer, accommodation, health, facilities and other protections.

Accordingly, Foreland expects the same ethical conduct from all of its business relationships and suppliers. Foreland therefore expects each of its suppliers to have policies and procedures in place aimed at ensuring that slavery, human trafficking and child labour are not present within their supply chains.

## Sustainability and values

Foreland will not tolerate the practice of modern slavery in any form and is committed to continue to work with all of its stakeholders and relevant regulators to combat this issue, wherever it may become aware of it.

The Board of Directors of Foreland Shipping Limited takes responsibility for this policy and approved this statement on 24th November 2023.

Signed for and on behalf of Foreland Shipping Limited

Simon Parker

**Managing Director** 

<sup>&</sup>lt;sup>1</sup> References to "Foreland Shipping" or "Foreland" in this Policy are to Foreland Shipping Limited. Foreland is a subsidiary of Foreland Holdings Limited which is a subsidiary of Hadley Shipping Group Limited. Hadley Shipping Group Limited has its own Modern Slavery Act Policy which covers all of its subsidiaries except Foreland Shipping Limited.